

EEO Public File Report

Group: WLBC					
Stations: WLBC-FM, WERK-FM, WMXQ-FM, WBKQ-FM, WHBU-AM, WMUN-AM					
A. Job Vacancies Filled between 04/01/25 to 03/31/26					
1. Job Title: Office Manager		Date Posted: 10/22/2025		Date Filled: 01/05/2026	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Office Manager				Date Filled: 01/05/2026	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
Indeed.com	None	www.indeed.com	None	YES	NO
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	NO	NO
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	NO	NO
www.woofboom.com	Jay Garrison	Jay.Garrison@woofboom.com	765-288-4403	NO	NO
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/25 & 03/31/26					4
D. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/25 & 03/31/26 Per Recruitment/Referral Source					
Referral Source	Contact Person	Address	Telephone #	Number of Interviewees Referred?	
Indeed.com	None	www.indeed.com	None	4	
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	0	
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	0	

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www.woofboom.com	Jay Garrison	Jay.Garrison@woofboom.com	765-288-4403	0	

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E. Outreach Activities

Date	Other Outreach Activity	Description of Activity
5/31/2025	Morry Mannies' Woof Boom Radio Scholarship Program	Four area High School athletes received scholarships from our Morry Mannies' Woof Boom Radio Scholarship Fund at the end of the 2026 school year toward their college education.
10/28/2025	2025 Fall IBA Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the Indiana Broadcasters Association on October 28, 2025. Information regarding Sales and On-Air Positions were passed out and resumes collected. The Booth was attended by the President, Talent Acquisitions Specialist, Creative Specialist, and GSM.
6/2/2025	Internship Program	Woof Boom Radio supported one college student through a Sales internship. he worked the hours required to earn college credit.
9/17/2025	2025 Fall BSU Career Fair	WoofBoom Radio Stations participated in the Career Fair Hosted by the Ball State University on September 17, 2025. Information regarding Sales and On - Air positions were passed out and resumes collected. The booth was attended by Talent Acquisitions Specialist.
3/30/2025	2025 Indiana Broadcasters Foundation Scholarship Program	Successfully participated in the IBA 2025 Scholarship Program through the Indiana Broadcasters Foundation; Woof Boom Radio contributed financially, ran scholarship PSAs, and judged applicants.